



**Strategic Technology
Resources, LLC**
Beyond Ordinary Business™

F. Wyman Morgan
President

***Consulting Services to Assure that R&D and
Business Development programs are***

- Based on Valid Business Objectives
- Free of False Assumptions
- Technically Sound
- Planned for high odds of success
- Supported by an Organization Tailored to Achieve Business Intent
- Guided by Effective Leaders
- Staffed by Exceptional People

Specifically, We Provide

- “Virtual CTO” Guidance from Concept to Marketplace
- Strategic Coaching to Build Effective Leaders
- Organization Design to Achieve Business Intent
- Recruiting of Key Leaders in Partnership with Infinity Resources



Infinity Resources Mission: Provide
Exceptional People Who Drive the
Success of Our Clients’ Businesses



“Virtual CTO”

Strategic Technology Resources
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Development is complex, uncertain, costly, threatening to existing operations, and prone to failure, yet most corporations engage in it realizing that survival and growth depend on the successful launch of new products, processes and services.

We offer “Virtual CTO” guidance to assure that development is:

- Based on valid business objectives
- Free from false assumptions
- Technically sound
- Structured for high odds of success
- Supported by an organization tailored to business intent
- Guided by effective leaders

Using proven a facilitative process we guide clients to:

- Establish business intent, operational needs, market opportunities and core capabilities
- Identify and prioritize opportunities and define strategic objectives
- Identify obstacles and gaps in capabilities
- Define program objectives, scope, responsibilities, timing and risk mitigation options
- Utilize multifunctional teams for success



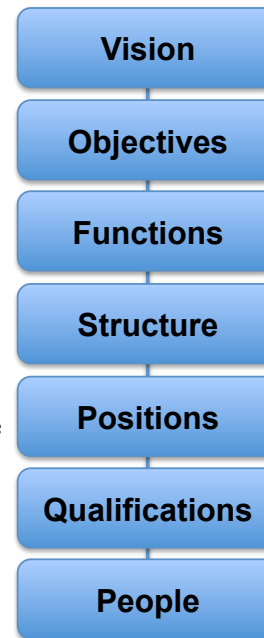
Organization Design

Strategic Technology Resources
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We provide guidance to assure that technical organizations are tailored to achieve business intent

Using a proven facilitative process we guide clients through a systematic approach to:

- Understand the company’s vision
- Define strategic objectives
- Identify essential functions
- Establish optimum structure
- Describe individual positions
- Evaluate qualifications of incumbents
- Identify and place the most qualified individuals
- Reassign individuals with poor fit
- Recruit outstanding individuals to complete the organization



Strategic Coaching

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We provide intensive coaching to functional leaders to build a rigorous understanding of the industrial innovation process and the role that strategy plays in mounting and completing a successful development effort.

The coaching program is designed to help participants improve leadership skills, meet and exceed the expectations of their company and grow their careers to achieve personal aspirations.

The core of the program is a three-day one-on-one intensive coaching session which includes:

- Guidance from in-depth Myers Briggs assessment
- Feedback from interviews: how the participant can make the greatest contribution to the company and further his or her career.
- Principles of industrial innovation, concept to marketplace—factors for success and failure
- Leadership discipline to assure that development programs are based on sound technical principles and valid business assumptions, and are planned and executed with rigor and objectivity
- An on-the-job work plan and a personal improvement plan completed by the participant

The participant implements plans using coaching principles and improved performance is delivered

***Executive Search and Human
Resources Consulting***



In partnership with Infinity Resources we provide our clients with exceptional people who drive success of their businesses.

Infinity Resources was established in 1999 by Harriet Maphet and has consistently provided business and technical leaders for clients ranging from startups to Fortune 500 companies.

Industries served include: Pharmaceuticals, Healthcare, Biotechnology, Chemicals, Consumer Products, High Technology, Financial Services, Manufacturing, Hospitality, Insurance and Construction.

Functional areas include: Presidents, General Managers, Operations, Sales and Marketing, R&D, Quality/Compliance, Manufacturing, Finance, Logistics, IT and Human Resources.

Prior to establishing Infinity Resources, Harriet held positions in executive search with the Stevenson Group and Nicholson International, Inc. Her experience also includes marketing positions in Degussa Corporation. Harriet received a Master's Degree in Industrial and Labor Relations from Cornell University



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Strategic Technology Resources established in 2006, has completed assignments in the speciality chemicals, pharmaceutical and metal-working industries. Examples include:

- Defining the strategy for the chemistry, manufacturing and controls for a new drug application
- Resolving process and equipment limitations to debottleneck a specialty chemical plant
- Leading the effort to define composition and production process for water treatment products
- Designing organizations for a pharmaceutical company and a specialty chemical company
- Coaching two dozen senior leaders
- Recruiting Head of Additive Manufacturing R&D (3D metal "printing"); Head of Quality and Sales and Business Development Professional for pharmaceutical drug delivery

As Research Director at Monsanto, built a 100 person R&D department and developed the technology for a major biotech product. As functional head of technology at FMC corporation, led the development of a lowest-cost process for lithium chloride from high Andean brines, led the effort to identify new business opportunities for oxidizer and pharmaceutical ingredient product lines, and spearheaded the upgrade of manufacturing plants and processes.

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